



1. CALL TO ORDER

2. ROLL CALL

3. PUBLIC COMMENT





Please introduce yourself to the Commission by name and information about yourself that you would like to share with the Commission, up to 3 minutes

Feel free to include information about the following:

Community Work Community Experience What you are passionate about A personal bit of information Any demographic information you would like to share











Options

- During Regularly Scheduled Meetings
- Add Special Meetings for next few months
- Form Ad Hoc Committee to develop strategic plan and present to Commission



Additional Special Meetings – Tuesdays, 10:00 am – 12:00 pm

• June 15th

- July 6th
- August 10th





Ad Hoc Committee Meetings – Mondays, 2:00 – 4:00 pm





June 7 and 14





August 2 and 16





Commission Nomination Process

- Receive updated Commission demographics
- Determine communities currently under-represented
- Review applications received
- Submit up to 3 names
- Staff compiles names and number of times listed
- Commission discusses and nominates from names
 submitted





		Commission		County	
Demographic Categories		Commissioners	% of Commissioners	County Population	% of County
Age	15 - 24	3	13%	477,767	18%
	25 - 44	6	25%	968,138	36%
	45 - 64	5	21%	803,690	30%
	65+	6	29%	425,217	16%
	Not Provided	3	13%	-	-
	Indigenous	1	4%	11,725	< 1%
	Asian / Pacific Islander	1	4%	389,791	12%
Ethnicity	Arab / Middle Eastern	2	9%	-	-
	Black	3	13%	154,599	5%
	Hispanic / Latino / LatinX	7	30%	1,095,458	33%
	Other*	4	17%	114,939	4%
	White	3	13%	1,517,153	46%
	Not Provided	2	9%	-	-
Ethnicity (Other*) Subset	Armenian	1	4%	-	-
	Jewish	1	4%	-	-
	Black / Hispanic	1	4%	-	-
	Jewish / Hispanic	1	4%	-	-

n : number of responses received

Percentages based on n=23 Commissioners responded to demographic survey

** Second numbers based on Pew Research Center

		Commission		County	
Demographic Categories		Commissioners	% of Commissioners	County Population	% of County
Religion	Christian	13	57%	959,739	29%
	Jewish	2	9%	-	- /2% **
	Islam / Muslim	2	9%	21,994	1% / <1%**
Keligion	Other	1	4%	228,118	7%
	Unaffiliated	2	9%	2,150,473	64%
	Not Provided	3	13%	-	-
Religion (Other)	Buddhism	0	0%	33,289	1% / 1%**
Subset	Other	1	4%	172,835	5% / 3%**
Gender Identity	Cisgender Female	13	57%	1,632,518	50%
	Cisgender Male	7	30%	1,651,147	50%
	Transgender Female	-	-	-	-
	Transgender Male	-	-	-	-
	Non-Binary	-	-	-	-
	Not Provided	3	13%	-	-

n : number of responses received Percentages based on n=23 Commissioners responded to demographic survey

^{**} Second numbers based on Pew Research Center

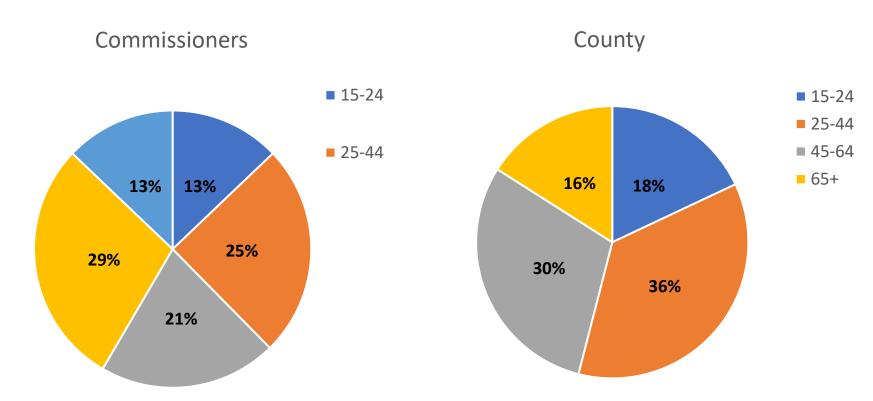
		Commission		County	
Demographic Categories		Commissioners	% of Commissioners	County Population	% of County
Sexual Orientation	Heterosexual	16	70%	-	94.7 % (of California)
	LGBTQIA+	3	13%	-	5.3% (of California)
	Not Provided	4	17%	-	-
Geographical Distribution (exception n=21)	D1	4	19%	606,394	20%
	D2	4	19%	623,744	20%
	D3	3	14%	618,239	20%
	D4	7	33%	626,589	20%
	D5	3	14%	620,347	20%

n : number of responses received

Percentages based on n=23 Commissioners responded to demographic survey

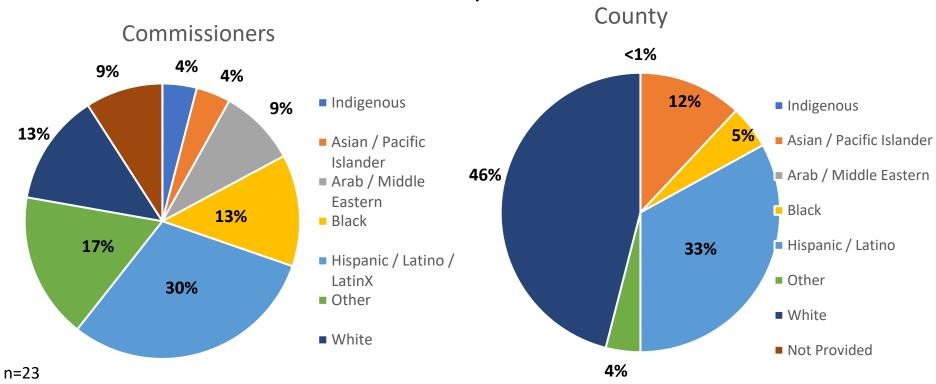
^{*} Second numbers based on Pew Research Center

Age



2017 Demographic Profiles. County of San Diego, Health and Human Services Agency, Public Health Services, Community Health Statistics Unit, 11/2019



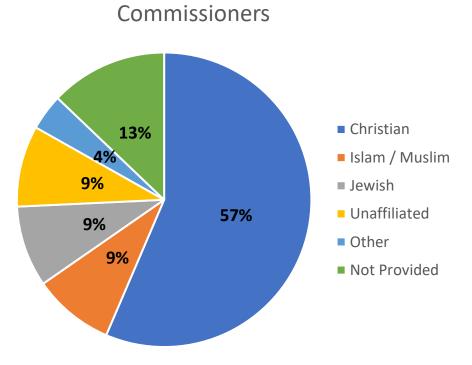


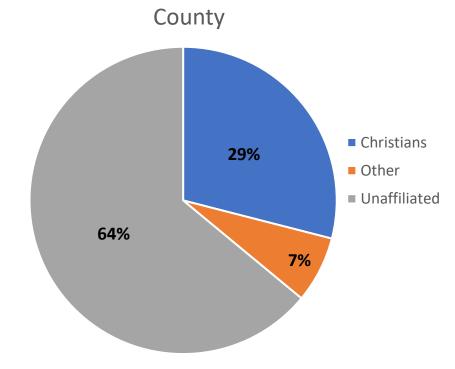
Commissioners - Ethnicity Other

Armenian, Jewish, Black/Hispanic, Jewish/Hispanic

2017 Demographic Profiles. County of San Diego, Health and Human Services Agency, Public Health Services, Community Health Statistics Unit, 11/2019

Religion





n=23

Commissioners - Religion Other

Jewish / Catholic

Source: San Diego County Membership Report. 2010 Association of Statisticians of American Religious Bodies (ASARB) Religious Census. Accessed via the Association of Religion Data Archives.

https://www.thearda.com/rcms2010/rcms2010a.asp?U=06073&T=county&Y=2010&S=Name.

Commissioners

Jewish	9%
Islam / Muslim	9%
Buddhism	-
Other	4%

County

Jewish	-
Islam / Muslim	1%
Buddhism	1%
Other	5%

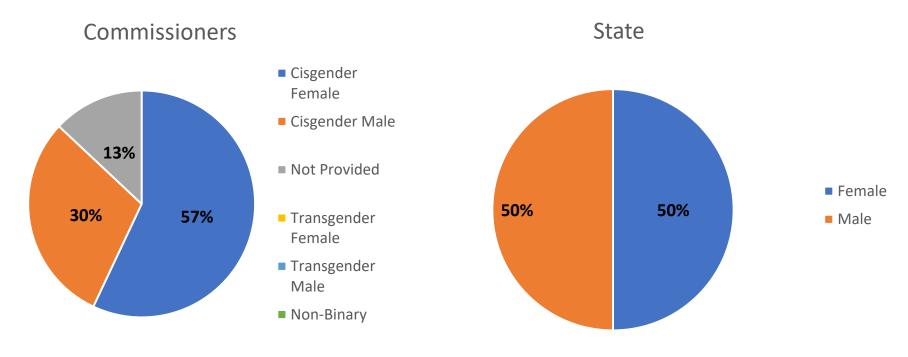
Source: San Diego County Membership Report. 2010 Association of Statisticians of American Religious Bodies (ASARB) Religious Census. Accessed via the Association of Religion Data Archives.

https://www.thearda.com/rcms2010/rcms2010a.asp?U=06073&T=county&Y=2010&S=Name.

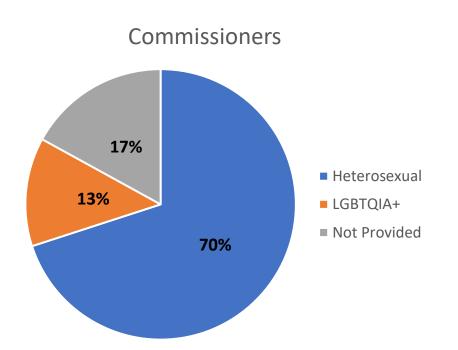
Jewish	2%
Islam / Muslim	<1%
Buddhism	1%
Other	3%

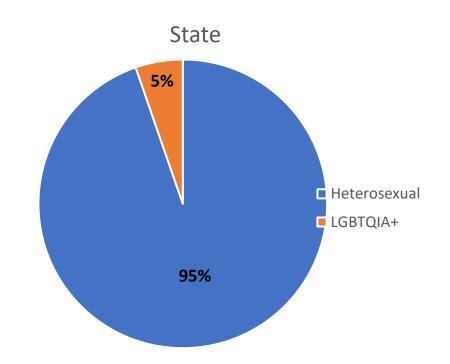
https://www.pewforum.org/religious-landscape-study/metro-area/san-diego-metro-area/

Gender Identity

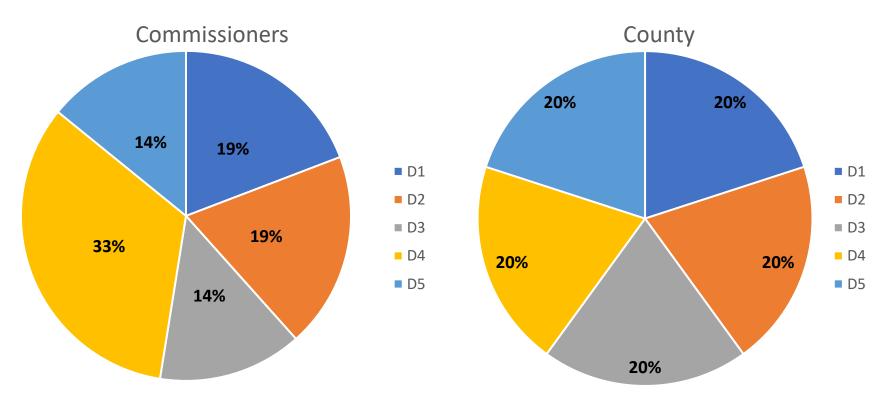


Sexual Orientation





Geographical Distribution by Supervisorial District



Next Steps



 Today: Identify opportunities for representation on the Commission



- June 15th: shortlist due
- June 22nd: Nominations



HRC Releases Cathedral Catholic Statement - - DRAFT

The Leon L. Williams San Diego County Human Relations Commission works to promote positive human relations, respect, and the integrity of every individual regardless of gender, religion, culture, ethnicity, sexual orientation, age, or citizenship status. Appreciating and respecting one another is of utmost importance, and these lessons start at a young age. We urge our communities to join us and remain vigilant in teaching these lessons. High school students recently reminded us all how important these lessons remain.

We acknowledge Cathedral Catholic High School's public apology after football players circulated and posed in offensive photos aimed at Lincoln High School, which Cathedral played in a football game the week before. One social media post created by a Cathedral Catholic player had a photo of somebody wearing a shirt that read "Catholics vs. Convicts III" with the caption "We run the city" typed onto the photo. We also value the letter school leaders sent to families condemning the photos as racist and stating that the school unreservedly apologizes "for the poor judgment shown by the students who posed for and posted the racist photos."

This incident reminds us of the work that must continue in our communities. We encourage our school communities take the following actions:

- Ensure that words and actions meet high standards, and that racists behavior and acts are not tolerated.
- Ensure that every student, family member, guest or employee feels valued, safe, and welcomed.
- Create a plan to address racial bias and restorative practices.

The Human Relations Commission works to foster mutual respect and understanding among all communities within the county. We look forwarding to working with the County of San Diego's Office of Equity and Racial Justice to develop solutions that create safe and welcoming culturally competent spaces for our youth in San Diego.

About the Commission: The Board of Supervisors established the Leon L. Williams San Diego County Human Relations Commission in May 2020 to promote positive human relations, respect, and the integrity of every individual regardless of gender, religion, culture, ethnicity, sexual orientation, age, or citizenship status. The Commission consists of 31 members, of which 25 are currently seated.

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HRC Releases Chauvin Case Verdict Statement - - DRAFT

The conviction of former police officer Derek Chauvin is being seen as a watershed moment for police accountability. Yet, since the verdict more Black lives around the country have been taken by police officers.

It is a reminder that the journey to dismantle racial injustices in policing and our criminal justice system requires resilience, vigilance, and unwavering commitment.

The Leon L. Williams San Diego County Human Relations Commission has formed a public safety subcommittee to engage with law enforcement so that every community can receive fair and unbiased police services. The subcommittee will discuss the diversity, accountability, policy, outreach, and culture of the Sheriff's Department. This public safety subcommittee is part of the Human Relations Commission's work of promoting a culture of positive human relations and fostering mutual respect and understanding within the County.

The work before us is clear. We must continue to reimagine policing across this county. We must continue to promote positive human relations. We must continue to rebuild trust with the San Diego community.

We realize it will take long hard work, courageous and difficult conversation, and strategic and purposeful planning. However, we embrace the challenges that brought individuals from all walks of life together as the Human Relations Commission to ensure that every resident realizes the American dream of life, liberty, and justice for all.

We extend our heartfelt prayers and sympathies to George Floyd's family and want them to know that Mr. Floyd has forever changed the nation, particularly San Diego County for the better.

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May Heritage Months



- Asian American Pacific Islander
- Jewish American
- Haitian American
- India-American

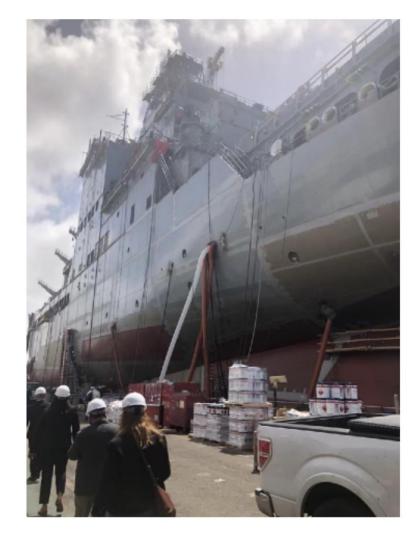


May Diversity Days

- 5th: Cinco de Mayo
- 17th: International Day Against Homophobia, Transphobia and Biphobia
- 21st: World Day for Cultural Diversity for Dialogue and Development
- 22nd: Harvey Milk Day













Minutes for:

- December 15, 2020
- January 7 and 19, 2021
- February 4 and 23, 2021
- March 4 and 23, 2021









Adjourn

Next Meeting: Tuesday, June 22, 2021

Thank you for attending.

